

## Whale- A 'Best' Small Company to Work For

Whale has been named in Best Companies Accreditation and Sunday Times Top 100 Best Small Companies to Work for 2010 List



Whale Team 2010

Whale is pleased to announce that they have been included in the Sunday Times Best Companies to work for survey. The Best Company Survey has been running for 10 years and this year more than 1000 companies applied to achieve star status. Whale entered for the first time this year, and is the only Northern Ireland based company listed in the Sunday Times Best Small Companies to Work for Survey 2010.

Focussing on employees, the survey analyses how employees are treated as individuals and as part of a team and the quality of their workplace. Rigorous assessments are made on eight key areas of the company including leadership, wellbeing and personal growth in which Whale achieved fantastic feedback from all employees.

Jonathon Austin- Founder and CEO of Best Companies commented that:-

“We would like to congratulate Whale on their outstanding achievement. An engaged workforce is essential as organisations move out of the recession and into a more stable economic situation. No doubt many organisations have tackled redundancies and rapid change this year. But organisations like Whale that have kept on engaging their staff and making sure they are involved in the business will be in a good position for the future and should be congratulated for their efforts.”

Jonathon Austin- Founder and CEO of Best Companies

# Press Release – For Immediate Release

Whale, Old Belfast Road, Bangor, BT19 1LT, N.Ireland  
tel: +44 (0)28 9127 0531 fax: +44 (0)28 9146 6421 info@whalepumps.com whalepumps.com



From left to right:- Stanley McFarland, Whale Engineering Director, Alistair McCall, The Sunday Times, Editor, Patrick Hurst, Whale Managing Director, Wesley Hanson, Whale Finance Director

For Whale, this triumph amidst the adversity of the recent economic climate proves the strong leadership and sense of loyalty to the company felt by its employees. Patrick Hurst, Managing Director of Whale explains:-



"The company was delighted to hear that in our first attempt, Whale (Munster Simms Engineering Ltd) succeeded in being listed in the Sunday Times top 100 small companies to work for survey. This result is a testament to the loyalty and support that all our employees have given the business especially during the recent tough economic conditions. Good people deliver good results, and despite the recession, Whale has started off 2010 stronger than any previous year in the past 60 years. The survey examines in detail all aspects of leadership, culture and employee engagement and the results certainly very encouraging to the Directors and Management. There is always room for improvement and the Best Company Survey feedback sets us further challenges to improve! This award is just recognition for all of Whale's dedicated employees.'

Patrick Hurst, Whale Managing Director



Mike Mills, Chairman of the firm, said that he is absolutely delighted for everyone in Whale. He added that:-

"Very few companies achieve this accolade and it is a testimony to outstanding and open leadership in the business, coupled with the determination by all employees to succeed in very tough times."

Mike Mills, Whale Chairman

This recognition comes at an exciting time for the company as Whale sees a stream of new products being launched over the next two years.

Munster Simms Engineering Limited better known as their brand name Whale is a key player in the leisure marine, caravan and shower drainage industries. The company specializes in the design and manufacture of water and waste products including manual and electric freshwater, bilge and waste pumps, Quick Connect plumbing systems, faucets, showers and accessories. Munster Simms combines innovative products with excellent customer service to supply manufacturers. The company exports internationally and has a worldwide distribution to retail network. Whale is an ISO certified company.

For more information on this news story or Whale, please contact Sheila Roberts via email: [sheilar@whalepumps.com](mailto:sheilar@whalepumps.com) or telephone: 028 9127 6563  
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